



May 3, 2015

Mr. Charles Stockinger

USCTI/ Thomas Associates

1300 Sumner Ave

Cleveland, OH 44115

Dear Chuck,

I am writing to thank you for your numerous and important contributions to the United States Cutting Tool Institute. Without your efforts, our organization would never have achieved the level of success it has and would never be the entity it is today.

I would also like to personally thank you for all of the assistance and guidance you provided during my terms as a board member and officer of the Institute and in particular, during my tenure as president. I'm sure I speak for all past presidents when I say that without your help, presiding over the institute, the meetings and committees would have been an overwhelming task. Your personal efforts and the efforts of your staff not only made the job manageable but made it an enjoyable and richly rewarding time of my life.

Thank you for all you've done for the United States Cutting Tool Institute and for me personally. I appreciate you, your skills and your sense of humor greatly and always will.

Sincerely,

David Baker

President



May 27, 2015

Mr. Chuck Stockinger  
Cleveland, OHIO

Dear Chuck:

I cannot go very far back in history with you like many of the other folks as you settle into your most-deserved retirement. This is primarily because I am much younger than you. I mean, a lot younger.

Nevertheless, decades ago, my father thought it would be important for me to get to know you and we probably had a few awkward introductions over the early years of my career in the late 1980s (you know, young kid in a room with two stodgy, conservative white people selling industrial supplies). It was not until the Cleveland Indians built a new stadium that I realized how important you were to the organization. That parking spot, that FREE parking spot brought Thomas Associates' value into so much clarity. So in April of 1993, it began with Opening Day in the brand-new Jacob's Field where you had taken some awesome pictures that still hang in our offices today! You and Pat were my dad's special guests at the Opener and I was lucky enough to tag along.

Then, for some reason, you felt compelled to get me involved in ASMMA and I will forever be grateful. That was soon followed by more participation in USCTI and I have found a great home with so many colleagues and competitors from whom I have learned, leaned upon and loved over these last 2 decades. In the end, I have become a stodgy, conservative and it has been my pleasure to join you. Thanks for being a friend, a colleague and a mentor...I look forward to continuing these relationships into your retirement!

All the best,

Tom Haag

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May 3, 2015

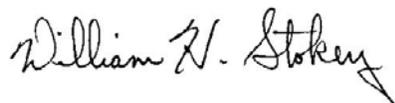
Charles M. Stockinger  
USCTI  
1300 Sumner Ave.  
Cleveland, OH 44115

Dear Chuck,

I am writing to thank you for your leadership during your tenure at the United States Cutting Tool Association and in particular for your assistance during the period of time that I served on the Board and also as President.

Linda & I consider you and Pat friends for life and wish both of you the very best as you transition into retirement. God bless and enjoy every day!!!!

Sincerely,



Bill & Linda Stokey

***Nancy J. and James L. Packard***  
***7613 McCurry Road Roscoe, IL 61073***

Dear Chuck,

Congratulations on your retirement as the “Leader” of the United States Cutting Tool Association. I am sure others would give you a different title, but to me you are the “Leader”..... “You’re the Man”. You’re the guy back in the mid 1980’s that realized there wasn’t a united front for the cutting tool industry. You knew that for the American cutting tool companies to do their best, they had to unite and to develop an organization that had one face and could speak for the whole industry.

As a member of both the Cutting Tool Manufacturers Association (CTMA) and the Metal Cutting Tool Institute (MCTI) I was fortunate to work with you and to watch you work your magic as you brought these two great groups together to form the United States Cutting Tool Association (USCTI). Today USCTI is the one voice that can speak for the whole industry.

It was also a great privilege to watch you personally develop and forge a relationship with the European Cutting Tool Association (ECTA). And to organize the first meetings of these two groups both here in the United States, and in Europe.

There is no doubt in my mind that for at least the past 30 years you have been the most influential person in developing a vision and executing a plan to bring strength and meaning to this great industry.

One of the things that always amazed me was how you seemed to have and devote so much of your time and energy to the cutting tool industry and to the individual companies. Yet they were only one of several very large groups that Thomas Associates help manage. I always felt you gave USCTI a 100% of your time, and we were your only customer.

When I look back on the staff and all the services and resources, and the special attention our group got all I can say is we got one hell of a deal from Chuck Stockinger, and Thomas Associates.

Nancy and I have so many great memories of all our times and trips together, and all our great meetings. These special times were made particularly exceptional because they were spent with both you and Pat. Pat is such an asset to you and frankly made you look better than you were. Pat always made everyone comfortable, and it always seemed like the Cutting Tool Group was her favorite. You’re a great team.

I need to keep this to one page, so I will close with this. Chuck; I salute you and I thank you for all you have done to help the cutting tool industry succeed. Your vision and ability to work with those of a different mind forged the changes that were needed for us to do our best and enjoy a better future.

You and Pat are dear friends. We love you both, and hope as we move on to our next assignments we can do so with more time together.

Nancy & Jim Packard

April 6, 2015

# Deeming Associates Limited

The Firs, 19 Main Road, Ratcliffe Culey, Atherstone, Warwickshire, CV9 3NY, UK

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Dear Chuck

3rd May 2015

I understand that after almost 40 years working with and managing the USCTI you are now progressively reducing your day to day control of the organisation. I am both pleased and sorry for this news of your progressive retirement from the USCTI. I am pleased because you can now take a long earned break from the job which you have carried out so professionally for so many years and spend more time with your family, friends and finally perhaps get to catch up on some hobbies. I am equally as sorry that you will no longer be so actively involved with the Cutting Tool Industry. As a 'Brit' who has also been involved with cutting tools for over 40 years I have always greatly appreciated and respected our business and private relationships over so many years.

I was first introduced to you and the USCTI during 1986 when I was working on a project with the Weldon Tool Company in Cleveland Ohio. A good friend of us both, Mr Kirk Carpenter (now sadly no longer with us) took me to your office and we immediately struck up a great relationship. Over the following years I have been fortunate enough to be with you at many ECTA meetings throughout Europe, World Cutting Tool conferences, exhibitions and the occasional USCTI meetings. I have always enjoyed our meetings, especially when you had your lovely wife Pat with you and together with my wife Wendy we have enjoyed many pleasant evenings together.

Your involvement and reputation in the Cutting Tool industry, in both the USA and around the world, is immense and greatly respected. You possess the ability to have a calm yet masterful control of any situation and conduct the proceeding with great dexterity. I have really enjoyed our business meetings together and also the private time which we have also spent just chatting as good friends. I wish you well in the future and hopefully we will meet up again 'some time somewhere'.

My involvement with the Cutting Tool Industry is not as active as in previous years when I ran the various businesses of the Clarkson, Osborn, Hydra Tools, and Goliath in the UK and Europe. When these businesses were finally acquired by new owners and eventually relocated to the Far East I retired from mainstream manufacturing. However I then formed my own 'Consulting' business giving assistance to Cutting Tool companies around the World, and this has been highly successful and still enables me to be associated with the Industry that you and I have spent so many years working with. So perhaps our paths may 'cross again'. My very best regards and I wish you a long and happy retirement.

Yours sincerely



Tony Deeming

( ps Wendy says Hi to you and Pat)

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May 3, 2015

Charles M. Stockinger  
USCTI  
1300 Sumner Ave  
Cleveland, OH 44115

Dear Chuck,

Congratulations on a fantastic career as you transition into retirement. It is hard for me to believe that I have been involved in the industry for over 25 years and have not known it without you.

Thank you for leadership and the true passion you have always shown for manufacturing. I will miss hearing your stories about the original "Titans" of the cutting tool industry. I would love to buy your book if you ever put your memoirs together.

Lastly, I want you to know that I believe the true character of a man is revealed in how he treats his wife. You have modeled what every man should live with the way you have treated Pat. It is an honor to call you a friend.

Gretchen and I salute you. We will miss you.

Sincerely,



Steve Stokey  
Executive Vice President



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May 3, 2015

Mr Charles (Chuck) Stockinger  
United States Cutting Tool Institute  
C/o Thomas & Associates  
1300 Sumner Ave.  
Cleveland, OH 44115

Dear Chuck,

Congratulations on an amazing career, and a well-deserved retirement to come!

When you think about the USCTI and how it has evolved with your help and guidance, and the people you have served with, reminds me of what Bud Gardner said to me more years ago than I care to remember, "This is a great industry you are joining, and the people you will meet in your career are not only your customers, but in time become life-long friends". You cannot count the number of people out there that consider Chuck Stockinger a friend and mentor!

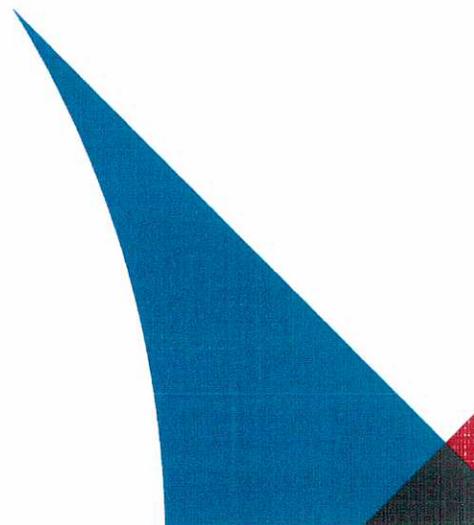
You will be missed, but you are leaving your organization in some great hands who will continue to carry on all those values you have worked so hard to establish.

Our very best wishes go out to you, Pat, Trish and Mark and their families.

Be well my friend and I hope you keep your contact with our favorite gun dealer; who knows when the next collector's piece will come along.

Sincerely,  
Bernie

Bernie Bowersock  
Sr. Vice President  
North American Tool Corporation



# BakerHostetler

May 3, 2015

Mr. Charles M. Stockinger  
Thomas Associates, Inc.  
1300 Sumner Avenue  
Cleveland, Ohio 44115

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Dear Chuck:

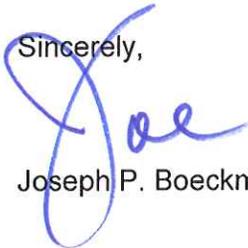
Congratulations on your outstanding career in representing USCTI and so many other trade associations, and best wishes as you celebrate a greatly deserved respite.

Thank you for your support and guidance in my counsel of USCTI. I have learned a great deal from you.

And I will certainly miss your great sense of humor, in particular your ENDLESS supply of lawyer jokes. Jane will never forget the time that, during a USCTI meeting in Huntington Beach where the afternoon activity was surfing, and I was out in the ocean, someone on shore commented that "I think I see a shark in the water." Without missing a beat, and with a deadpan delivery, you turned to Jane and said "don't worry about Joe, no shark will bite a lawyer. It's a matter of professional courtesy."

Jane and I wish you and Pat all the happiness in the world. You are an extraordinary couple with an amazing family. I will always treasure our friendship.

Sincerely,



Joseph P. Boeckman



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**May 3, 2015**

**Mr. Chuck Stockinger  
United States Cutting Tool Institute  
1300 Sumner Avenue  
Cleveland, OH 44115**

**Dear Chuck,**

**When I Google the term, "Gentleman & Scholar," a picture of you (a much younger picture, but we'll save that conversation for another day) pops up on my computer. The skills required to run multiple Associations (how to even remember the multitude of members' names?) efficiently, and do it with grace, are immense, but they are singularly yours.**

**Certainly, we had our disagreements; the constant flaunting of your liberal, progressive politics was a specific irritant, but I believe we were still able to make USCTI our first priority.**

**Congratulations on a wonderful career and legacy! Annette and I wish you and Pat all the best in your retirement.**

**Warmest Regards,**

A handwritten signature in black ink, appearing to read 'David Povich', with a stylized flourish extending to the right.

**David Povich**



May 3, 2015

Dear Chuck

I still recall the very first time I met you on the occasion of the first World Cutting Tool Conference held in Boca Raton. The perfect organization of this event as well as your warm welcome have left a very positive impression on me.

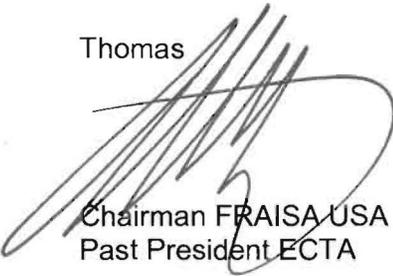
Your excellent work has also had a significant impact on ECTA.

Now, time goes by and your well-deserved retirement moves closer.

I am sure that you will perfectly manage to shape this period of life according to your pleasant personality.

Wishing you all the very best and looking forward to every possible occasion of meeting you again

Thomas



Chairman FRAISA USA  
Past President ECTA

May 3, 2015

Mr. Chuck Stockinger  
United States Cutting Tool Institute  
1300 Sumner Avenue  
Cleveland, Ohio 44115

Ref: Career Change

Dear Chuck,

It's hard to believe that you can look back on 37 years of service. Congratulations, it's an outstanding achievement that very few will ever achieve. Now it's time for a career change. It is my sincere hope that you will be equally effective and able to record a similar performance in your next vocation or avocation, whichever you choose. Hopefully, you can proceed at a much slower pace doing just the things that entice you.

I've only known you for a few years, but during that time I have come to admire your dedication and professionalism. While I am aware that the USCTI represented only part of your responsibilities, you always made us feel like we were a very special part of your activities. We have grown and the organization has prospered under your guidance. You have helped every Board member to maximize their contribution. We will miss your dulcet tones and gentle nudges pointing us in the right direction at our Board meetings and gatherings.

I wish you only the best as you continue to reduce your time in day to day management of the USCTI. May your days be filled with all the joys you richly deserve and may God Bless.

Sincerely,



Gary Lake  
President, CemeCon, Inc.